

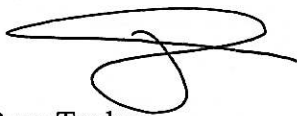
Tenix Alliance is a provider of design, engineering, fabrication, construction, maintenance, operation, asset and project management services in the water, electricity, oil and gas, petrochemical, mining and mineral processing and transport infrastructure sectors in Australia and New Zealand. Our capabilities lie in water and wastewater treatment and reticulation; electricity power generation, transmission and distribution; gas infrastructure; oil and gas facilities and the provision of specialist consulting and project execution support services.

Tenix Alliance believes quality, health & safety and environmental best practice and the management of business risks are fundamental to the success of the company.

To achieve and maintain this we will:

- Pursue our ultimate goal of zero harm to people and the environment;
- Develop and review measurable objectives and targets that promote continuous improvement of our environmental, quality, health and safety systems and performance;
- Comply with and where practical exceed relevant statutory and other requirements applicable to the Company;
- Provide our people and contractors with appropriate induction into the business and the necessary training and supervision to perform their roles;
- Seek to understand our customer needs, meet their reasonable requirements and aim for total customer satisfaction;
- Effectively consult and communicate with our people and contractors to obtain an agreed approach to the control of workplace hazards and prevention of unsafe practices;
- Commit to the accurate reporting and recording of all workplace incidents' by all managers, employees and subcontractors;
- Prevent pollution and minimise any adverse effects our operations may have on the environment;
- Monitor and evaluate our safety, quality and environmental systems, compliance and performance through regular audit programs'
- Periodically review our policies and procedures to maintain their relevance.

To implement this policy, all managers are expected to provide leadership on health, safety, quality and environmental matters, and demonstrate their commitment through their actions. All employees and subcontractors are required to conduct their work in a manner that does not compromise our policies and goals for health and safety, quality and the environment.



Ross Taylor
Chief Executive Officer
Tenix Alliance Pty Ltd

25th May 2009